

INSTITUTE OF JUDICIAL ADMINISTRATION LUSHOTO



**ANNUAL ACTIVITY
REPORT
2019-2020**



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FOREWORD

First and foremost, I wish to sincerely commend the IJA management for the continued creativity and innovativeness which have constantly kept the IJA thriving as one of the renown judicial training not only in the region but beyond that. Surely the IJA has strategically positioned itself in order to serve better the Judiciary of Tanzania as the JoT delivers services in consonance with the Constitutional mandate to deliver justice to all citizens. Over the past year and beyond the IJA has recorded significant developments in the area of judicial training, research and consultancy. This is over and above its flagship Diploma and Certificate in Law Programme which over the years the IJA has proved to be the leading institution given its quality of candidates that we are proud of.

In the year under review great strides were made to actualise the targets

set out in its Five Years Strategic Plan 2018/19-2022/23 a blue print which is in its third year of implementation and which has specifically focused on making the IJA a center of excellence, continuing education and legal studies in Tanzania, Africa and Beyond.

Finally, I take this opportunity to commend the Governing Council, Management and staff of the IJA for the hard work and commitment which have made IJA what it is today. I also extend my appreciation to all IJA partners for lending a helping hand during the report period. The Judiciary of Tanzania remains committed to supporting any strategic and credible collaboration between the IJA and its partners which aims to improve dispensation of justice.

Hon. Prof Ibrahim H Juma
CHIEF JUSTICE



Acknowledgment

The IJA Annual Activity report has become the main channel through which the IJA communicates to its key stakeholders the main activities, achievements and milestones reached during the preceding year in as far as execution of its core mandate is concerned. This Annual Activity Report has as usual captured in great and useful detail, the transformation and reform journey that IJA has travelled through during the period.

The report captures the main activities of the IJA for the Financial Year 2019/20 and it highlights the progress, achievements and challenges during the period. More importantly, the report provides trends and patterns in the performance and exercise of IJA's mandate as a Judiciary's training and research arm. The Judiciary of Tanzania takes pride of the IJA for the remarkable achievements in particular during the first half of the

reporting period before the sudden and unexpected COVID 19 took its toll.

During the first half of the reporting period the IJA implemented quite a number of judicial training activities for both staff of the Judiciary of Tanzania and other key stakeholders such as court reporters and editors of various media houses. It was during this period that the IJA started to implement a number of activities under the flagship collaboration between the British UK through Slynn Foundation and the Judiciary of Tanzania. It was during this very period that the IJA coordinated study visits of Judges from Tanzania to German and Turkey under the respective partnership with the Judiciary of German and Turkey.

As we will all bear witness the last quarter of the reporting period everyone was affected by the global public health crisis led by COVID 19 pandemic. One of the



deeply concerning consequences of these unusual and unexpected conditions was cancellation of all training programmes. It is however, impressive to note that despite the COVID 19 pandemic the IJA was able to run a number of training programmes through a combination of methodology while unleashing the power of technology and these were e-Learning Course on Wildlife Trafficking which was done to more than 600 justice sector stakeholders in collaboration with TRAFIC International a UK based Wildlife Trade Monitoring and the United Nations Institute for Training and Research (UNITAR) a Geneva based organization. Finally, the IJA was able to run a number of virtual training and virtual workshops

during these unprecedented times in collaboration with TRAFIC, Center for Reproductive Rights and the South African Judicial Education Institute (SAJEI).

I am happy also to report that our focus is thus undimmed and our commitment steady as we seek to take IJA to greater heights as we fulfill our mandate and obligations to the just sector stakeholders in this country and beyond to ensure that they enjoy excellent services.

Hon. Gerald A.M Ndika, JA (PhD)
Chairperson



Message from the **Principal**



During the Financial Year 2019/20 the IJA recorded remarkable development in its area of mandate despite the myriad of challenges encountered including the global public health crisis led by the unexpected COVID 19. As we are all aware, everyone was affected by the consequences of this pandemic. In an attempt to save lives of its citizens and in response to the WHO Guidelines, many countries pronounced a lock down and Curfew but luckily this was not the case in Tanzania as the government did not pronounce any lock down or Curfew but all public gatherings including trainings were suspended and this significantly affected its operations but thanks to the power of technology the IJA was able to conduct a number of training through e-Learning Platform as well as Webinars.

IJA is more than an ordinary Judicial Training Institute (JTI) given its unique combination of judicial training, continuing education as well as our flagship Certificate and Diploma Law Programmes which have made the IJA what it is today. Therefore, the IJA is a proud judicial training institute of hopes and dreams to Tanzania, Africa and beyond given its unlimited potential.

In the year 2019/20 the IJA kept pace of collaboration with its strategic partnership with UNICEF, FAO, TRAFFIC International as well as other local and international organizations. Furthermore, the IJA entered into new partnerships with Pact Tanzania, Tanganyika Law Society and UNESCO. We are also a shining light on the work of the Global Judicial Integrity Network (GJIN) originally launched in April 2018 by the United Nations Office on



Drugs and Crime (UNODC). The GJIN is a platform that provide-assistance to judiciaries in strengthening judicial integrity and preventing corruption in the justice system. The IJA is one of the training sites for GJIN which has been providing Webinar Series while implementing the Judicial Ethics Training Tools.

This represents a significant step forward as the IJA plans to have more collaboration with a number

of local, regional and international organizations. We believe that their decision to partner with us is based on their confidence on us and we will never let them down by delivering the best service to meet their expectation.

We believe that the IJA will be the institution of your choice to join for studies and to work with for partners for many years to come.

Hon. Justice Paul F. Kiwhelo (PhD)



About IJA

The Institute of Judicial Administration Lushoto was established following the recommendations of three Commissions, namely The Commission on Mono Party or Multi-Party System (Nyalali Commission), Judicial System Review Commission (Msekwa Commission) and the Legal Sector Task Force (Bomani Report). Among their many recommendations, all the three Commissions came out with one similar recommendation, to establish an institute dedicated for training of judicial officers.

That is what led to the Government of Tanzania handing over to the Judiciary of Tanzania the then Ideological Institute for the ruling party, Chama Cha Mapinduzi (CCM). Ever since its establishment in 2000, the Institute of Judicial Administration (IJA) has continued to offer continuing judicial and legal education along with ordinary Certificate and Diploma courses for judiciary employees and the general public. For several years since its inception, the Institute trained Primary Court Magistrates and court clerks who by then were employed on the basis of their Diploma in Law and Certificate in Law respectively.



IJA is one of the acknowledged regional institutions in EAC and SADC in the design and delivery of judicial training, known for offering dynamic and relevant programmes to Judges, Magistrates, State Attorneys, Public Prosecutors, Police Officers, Prison Officers, Forensic Experts, Local Government Solicitors, Academia, Media Practitioners as well as non-judicial staff from the Judiciary of Tanzania and the general public.

With its dedicated pool of experts and professional staff, IJA delivers a wide range of programmes that respond to the needs of the Judiciary and justice sector in addressing emerging issues of public importance. Moreover,



it has satellite and training centers in Mbeya and Dar es Salaam and in collaboration with and through the Judiciary of Tanzania plans are under way to construct more training centers in Dodoma and Bukoba.

IJA is located at the top of Usambara Mountains in the historic town of Lushoto, formally known as Wilhelmstal (William's Valley) and was named after Emperor Wilhelm II. Historically, Lushoto was the first colonial capital of the then Tanganyika. Lushoto is famous for its pleasant mountainous climate and an ideal place not only for work but also for leisure and learning as well as training.



Our Core Values

The following are the core values and principles that guide IJA individual staff and student's behavior as IJA interacts with stakeholders in providing services:

Professionalism: IJA shall adhere to the defined rules, standards and guidelines of the public service, exhibiting professionalism, confidence, competence and honesty, and maintain objectivity in everything done.

Integrity: IJA shall always operate honestly, ethically and objectively in all its deliberations, actions and decisions. IJA shall not place itself under any financial or other obligations to individuals or organizations that might seek to compromise professional behavior in performance of its duties.

Impartiality: IJA shall provide services to all clients and stakeholders without discrimination on the basis of gender, race, color and religion or creed or ideological orientation or social status.

Accountability: IJA shall use legal, policy and ethical standards to underscore the importance of holding individuals accountable for its decisions, actions and inactions in rendering services.

Teamwork: IJA staff shall cooperate and collaborate with each other for the common good of the clients/stakeholders it serves and the organization's mission.



Our Vision

For its existence, performance and development, IJA envisions to become a center of excellence in judicial training, continuing education, and legal studies in Tanzania, Africa and beyond.



Our Mission

To become a competent, professional and leading Institution in the design and delivery of judicial training, continuing education, and legal studies by offering dynamic and relevant programmes informed by research.



Timely Delivery: IJA shall maintain timely delivery of its services to the clients in accordance with IJA client service charter.

Client focus: IJA shall put the interests of its clients as first priority. IJA shall always seek to meet its clients' needs and expectations.

Transparency: IJA shall provide its services in an open and fair manner.

Leadership: IJA shall continually seek opportunities for improvement and promote best practices, leading by example, inspire others and advance the priorities and mission of the organization with the courage to shape a better future.

Collaboration: IJA shall work together with partners outside the organization to give out its best in services provision.

Courtesy: IJA shall give its clients, stakeholders and fellow staff the highest levels of consideration and support, embracing diversity of all kinds.

Value for money: IJA shall guarantee values for money in both service deliveries to its clients as well as in its public spending in order to ensure optimal utilization of available resources in line with public finance.

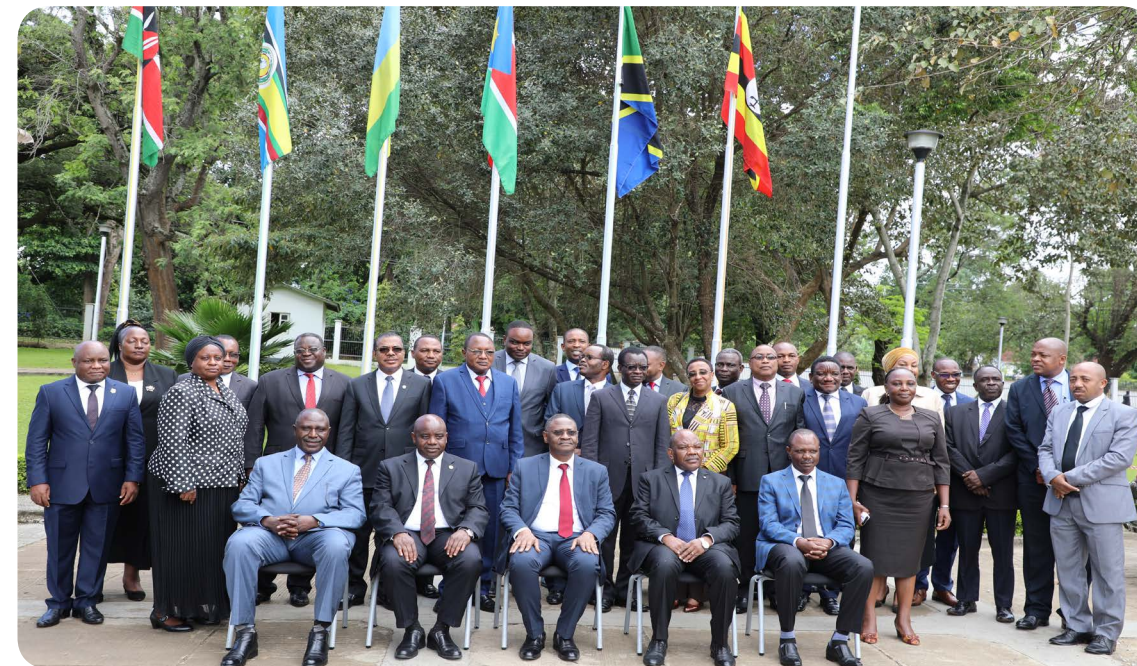
Etiquette: IJA staff shall adhere to guidelines on professional standards of behavior, treat co-workers, senior staff and those in lower level positions with respect and courtesy at all times.

Confidentiality: IJA shall maintain confidentiality, privacy and security of information entrusted to it by stakeholders in accordance with legal and ethical obligations.



JUDICIAL TRAINING ACTIVITIES

IJA has continued to conduct Continuing Judicial Education as requested by the Judiciary as it deems fit. In the Financial Year 2019/2020, the following Judicial Trainings were undertaken:



INDUCTION COURSE FOR JUDGES IN-CHARGE AND JUDGES OF THE HIGH COURT OF TANZANIA

The IJA, in collaboration with the JoT, conducted Induction Programme for Judges In-Charge and selected Judges of the High Court of Tanzania. The Induction Program was held at the East Africa Community Conference Hall at the Headquarters of the Community in Arusha. The Programme involved twenty two (22) Judges In-Charge and six (6) selected Judges of the High Court of Tanzania. It was attended by Hon. Dr. Eliezer Mbuki Feleshi, Principal Judge, Hon. Mathias Kabunduguru, Court Administrator and Hon. Judge Paul F. Kihwelo (PhD), the Principal of IJA and Coordinator of the Programme.

The Induction Programme was officiated by Hon. Chief Justice, Prof Ibrahim H. Juma on 2nd December 2019. In his opening remarks, His Lordship pointed out that, the Induction Program for Judges In-charge and selected Judges of the High Court was part of the implementation of the Judiciary Five Years Strategic Plan 2015 – 2020.



The Induction Programme centered primarily on enhancing leadership skills to Judges In-Charge. Some of the important issues discussed during the Induction were the importance of researching on the culture of the Judiciary of Tanzania in order to facilitate judicial transformation, the importance of creating formal mechanisms for storage of documents (e.g circulars and reports) within the Judiciary of Tanzania and the need to establish a special team to research on duties and responsibilities of Judges In-charge.

The Induction training was officially closed by the Hon. Chief Justice, Prof Ibrahim H. Juma on 6th December 2019. In his closing remarks, he emphasized the importance of Judges in-Charge to own everything of which they are in-charge. Specifically, his Lordship called upon the Judges In-charge to own the online platform as their management and tracking tool, the Five Years Strategic Plan and Citizen-Centric Justice Delivery Project.





TRAINING OF TRAINERS ON JUDGMENT WRITING TO JUSTICES OF APPEAL AND JUDGES OF THE HIGH COURT OF TANZANIA

In discharging one of its functions, The IJA, in collaboration with the Judiciary of Tanzania, from 20th to 24th January 2020 conducted a one-week Training of Trainers (ToT) to ten (10) Justices of the Court of Appeal and fifteen (15) Judges of the High Court of Tanzania. The training was coordinated by Hon. Judge Paul F. Kihwelo (PhD), the Principal of IJA and was facilitated by Prof. James C Raymond from United Kingdom. The coordination of the training has always been successful through the involvement of the secretariat that comprised of members of the Judiciary and IJA staff.





The ToT programme aimed at equipping participants with skills of judgment writing. The methodology of the training was very participatory and engaging with a view of making it more of hands on rather than chalk and conversation. Through this approach there was less time for lecture presentations, leaving ample time for group and individual activities.

The Chairperson of IJA Governing Council Hon. Mr. Justice Dr. Gerald A.M Ndika (JA) made the Official Closing of the ToT. At the end of the training participants were awarded certificates of attendance.



INDUCTION COURSE FOR NEWLY APPOINTED JUDGES OF THE HIGH COURT



The Induction Programme is a reknown fast and effective way to orient newly appointed Judges to the systems and procedures followed by Judiciary. Following the appointment of twelve (12) Judges of the High Court of Tanzania on the 3rd day of November, 2019 by the President of the United Republic of Tanzania, Hon. Dr. John Pombe Joseph Magufuli and sworn-in on 04th January, 2019 at the State House, the Judiciary of Tanzania (JoT), in collaboration with the Institute of Judicial Administration Lushoto (IJA), prepared a three-week induction program for the newly appointed Judges.

The official opening of the Induction Course was made by Hon. Chief Justice, Professor Ibrahim H. Juma on 18th November 2019 at Kisutu Training and Information Resource Centre in Dar es Salaam. In his opening remarks, the Chief Justice stressed on the constitutional position of the Judges. He also invited them to be part of the vision and mission of the Judiciary of Tanzania, which is part of the Judiciary of Tanzania Five Years Strategic Plan 2015/16—2019/20. The Induction Programme initially started at Kisutu Training and Information Resource Centre in



Dar es Salaam from 18th to 22nd November 2019 and later moved to the Institute of Judicial Administration Lushoto in Tanga where it proceeded from 25th November to 6th December 2019.

The objective of the course was to enhance skills and knowledge of the newly appointed High Court Judges on various ways of handling civil and criminal matters. Among other things, the Judges were trained to ensure uniformity and predictability of decisions, build institutional spirit and a sense of common purpose; recognize problems confronting the Judiciary and problems faced by the ordinary citizens and find better solution for access to justice.



The newly appointed Judges were also oriented on the Judiciary Strategic Plan (JSP) 2015/16-2019/20 for making them appreciate the strategies and milestones reached to date. The course also enhanced impartiality, competence, efficiency and effectiveness of the newly appointed Judges, which will in turn strengthen public confidence in the Judiciary. Through the course, the new Judges got opportunity to share from experienced judges different concepts of judicial practice and their application.





SYMPOSIUM BETWEEN THE JUDICIARY OF TANZANIA AND THE JUDICIARY OF UK THROUGH SLYNN FOUNDATION

The Judiciary of Tanzania and the Judiciary of United Kingdom, through Slyn Foundation, jointly organized a two days high-level symposium that was coordinated by Slyn Foundation, JoT and IJA. The Judiciary of Tanzania made all preparations and coordination of the event whereas the Institute of Judicial Administration Lushoto and Slyn Foundation provided technical support that made the event a success. The Department for International Development (DFID) through Building Sustainable Anti-Corruption Action in Tanzania (BSAAT) provided financial support without which the event would not have been held.



The symposium brought together a total of 74 participants from the Judiciary of Tanzania and 04 from the Judiciary of the UK through Slyn Foundation attended. Apart from judicial officers from the two Judiciaries, there were 15 participants from key stakeholders, namely, the Attorney General's Chambers, the Office of the Solicitor-General, the National Prosecution Service, Police, Prisons, Immigration, Prevention and Combating of Corruption Bureau, Drugs Control Enforcement Authority and Law Reform Commission of Tanzania in order to make



a valuable contribution to the ongoing reform of the Judiciary of Tanzania. The workshop strengthened common knowledge and understanding between the two Judiciaries and stakeholders.



The Symposium took place at the Julius Nyerere International Convention Centre in Dar es Salaam on 3rd and 4th February, 2020. It was officially opened by the Chief Justice of Tanzania, Hon. Prof. Ibrahim Hamis Juma, who was very impressed with the topical discussions of the Symposium for being very pertinent to the success of the Judiciary of Tanzania, particularly on the areas of conduct and ethics code, appointment process and disciplinary procedures, dealing with high profile cases, etc. The Introductory remarks were given by her Excellency the British High Commissioner, Sarah Cooke who believed that a Symposium was a milestone in cooperation between Tanzania and the UK in the area of rule of law.



The main objective of the Symposium was strengthening capacity of the Judiciary of Tanzania in administration of justice with a hindsight from the experience of the Judiciary of the UK. It aimed at sharing international experience in topical emerging areas of law and practice. It had two themes: Judicial Dialogue for which only the judicial officers were the participants in the auspicious occasion and Challenges of Judging in the 21st Century which involved participants from judicial officers and other justice sector stakeholders.

The Symposium was among activities agreed to be undertaken by the JoT and the Judiciary of UK in collaboration through Slynn Foundation. The fruitfulness of the Symposium, among other things, was to act as a catalyst to the ongoing reforms in the implementation of the Five Years Strategic Plan 2015/16 – 2019/20.

The Symposium was officially closed by Lord Ian Bonomy from the UK Judiciary. In his remarks, Lord Bonomy underlined the fact that the two days were characterized by a genuine exchange of dialogue which symbolized that the two judicial systems share a common legal tradition.

He ended by thanking the presenters and speakers who gave their time at the symposium and that it was a rare privilege to have had the contribution of people from the bench. He appreciated the work of the coordinators and all the participants for their active participation and input given during discussions.





ANNUAL STAKEHOLDERS CONFERENCE ON CORRUPTION

In joint collaboration and through IJA, JoT organized a one day Annual Stakeholders Conference on Corruption which was held in Dodoma on 17th June 2020 at Kambarage Hall, Hazina Square. The focus of the Conference was to bring together various stakeholders in the justice sector and discuss issues pertaining to corruption amongst actors of justice dispensation with a view of sharing experience and best practices.



The Chief Registrar made welcome remarks in which he gave an overview of corruption in the judiciary. He then informed participants about efforts already undertaken by the Judiciary of Tanzania in fighting corruption and wished them good discussions.

The Principal Judge Dr. Eliezer Mbuki Feleshi gave introductory remarks wherein he noted that Tanzania continues to suffer massive losses because of corruption and its negative impact on the enjoyment of socio-economic rights by the majority of citizens. He further observed that, while corruption is a principal obstacle to



the proper functioning of an independent judiciary in Tanzania, anti-corruption measures themselves must be implemented in such a way that they strengthen and not weaken the separation of powers and independence of the judiciary.

The official opening was done by the Chief Justice Prof. Ibrahim Hamis Juma. He pointed out that corruption in the administration of justice, including in the judiciary, has been a serious impediment to the rule of law in Tanzania and damages judicial systems and denies thousands of people access to justice and protection of individual rights. He observed that corruption in the judiciary manifests itself in different shapes and forms but is always facilitated by individual judicial officers either in person and/or by agents known or unknown to the judicial officers. He also pointed out that the setup of a given judicial system coupled with the prevailing cultural norms, play a critical role in how judicial corruption is perpetrated, perceived and/or fought.

He underscored that the principle of independence of the judiciary is about the right of the people to access justice and not necessarily an insulator for the judges

The Conference was meant for all key justice sector stakeholders namely, the Judiciary of Tanzania targeting Justices of Appeal, Judges of the High Court particularly Judges In-charge, Registrars, Deputy Registrars, Resident Magistrates of the Resident Magistrates Courts and District Courts, Court Administrators of different categories and representative of the Judicial Service Commission (JSC).

Other participants included representatives from Building Sustainable Anti-Corruption Action in Tanzania (BSAAT), Tanganyika Law Society, Office of the Attorney General, Office of the Solicitor General, Office of Public Prosecutions, Tanzania Prisons Service, Director of Criminal Investigation, Prevention and Combating of Corruption Bureau, Law Reform Commission of Tanzania, Ministry of Constitutional and Legal Affairs, Ministry of Home Affairs, Ministry of Lands Housing and Human Settlement Development, President's Office Regional Administration and Local Government, Commission for Human Rights and Good Governance, Government Chemist Laboratory Authority, Law School of Tanzania and the Ethics Secretariat.

The first part of the Conference was a showcase of the various strategies that the Judiciary of Tanzania has taken to date to address the serious problem of



corruption. This was done mainly through three sets of presentations. The first was a presentation on the Judiciary Strategic Plan and its strategic position in dealing with corruption. The second presentation was on the use of technology to fight corruption and the third presentation was on the stakeholders' perceptions with special focus on court users' satisfaction surveys conducted by Research on Poverty Alleviation (REPOA), Prevention and Combating of Corruption Bureau (PCCB) and the Law School of Tanzania.

The second part of the Conference focused on experience sharing by other justice sector stakeholders starting with corruption in investigation and corruption in prosecution and trial processes.

The topics presented during the Conference were the Judiciary of Tanzania Strategic Plan in the Prevention and Combating of Corruption, the Role of Information and Communication Technologies (ICT) in Prevention and Combating of Corruption, Analysis of Corruption Surveys Reports on Judiciary Corruption and Judicial Ethics Committees in Prevention and Combating Corruption.

The Conference employed a combination of methods in order to make it interactive, useful, interesting and instructive. It was a mix up of mini presentations, panel sessions and plenary discussions which were largely guided by the theme of the Conference.

In his concluding remarks, the Chief Justice observed that one way of fighting judicial corruption is to establish effective investigative structures or mechanisms within the judiciary itself that become the first point of action for investigations of complaints or allegations of corruption.





AWARENESS PROGRAMME ON THE GUIDELINES FOR MANAGEMENT OF JUDICIAL ETHICS COMMITTEES MAIN SESSION

On 18th June 2020, IJA in collaboration with JoT, organized a one day Awareness Programme on the Guidelines for Management of Judicial Ethics Committees which was held at Kambarage Hall, Hazina Square in Dodoma. The Chief Court Administrator who is the Secretary to the Judicial Service Commission welcomed the participants and wished them good discussions.

The Principal Judge Dr. Eliezer Mbuki Feleshi provided introductory remarks in which he addressed participants on matters of independence of the judiciary, delegation of powers of the Judicial Service Commission to the Committees established under it and inter-dependence between state organs.

The Principal Judge's remarks were followed by official opening the Chief Justice Hon. Prof. Ibrahim Hamis Juma. His Lordship the Chief Justice expressed his optimism on the future performance of the Judicial Ethics Committees in view of the coming in force of the Guidelines for Management of Judicial Ethics Committees.



The opening of the event was graced by His Lordship Prof. Ibrahim Hamis Juma, the Chief Justice of Tanzania who officiated the Programme by delivering Opening Remarks after remarks by the Chief Registrar and the Principal Judge, whereas the delivered brief introductory remarks during the Conference and the Chief Court Administrator delivered brief introductory remarks during the event of the Awareness Programme to discuss the Guidelines for Management of Judicial Ethics Committees. During the two days, the Principal Judge delivered brief Welcome remarks before he formally invited the Chief Justice to deliver the Opening Remarks and declare the occasions open each day of the respective events.

The Programme was meant to enlighten Judges In-charge on the Guidelines for Management of Judicial Ethics Committees. It mainly involved plenary sessions and discussions that were also highly interactive to enable participants to actively comment on the areas that were presented.

The matters covered were Presentation of the Guidelines for Management of Judicial Ethics Committees and the Powers of the Judicial Service Commission in Dealing with Judicial Misconducts.





TRAINING OF COURT BROKERS AND PROCESS SERVERS

In the Financial Year 2019/20, IJA continued to train the fourth and fifth groups of Tanzanians who expect to work as Court Brokers and Process Servers in the Judiciary of Tanzania. The Training took place at the Chipeta Hall of the Law School of Tanzania in Dar es Salaam and was facilitated by Hon. Judge Cyprian Mkeha, Hon. Judge Augustine Rwizile Karichuba, Deputy Registrar Hon. Mr. Angelo Rumisha and Principal Resident Magistrate Hon. Ms. Victoria Nongwa.

The Fourth Group Training took place from 15th to 29th July, 2019 and involved 40 participants of which 24 were court brokers and 16 were process servers. The Fifth Group Training involved thirty two (32) participants and took place from 9th to 29th March, 2020. The Fifth Group comprised of twenty one (21) court brokers and eleven (11) process servers.

The Training was intended to build the capacity of Court Brokers and Process Servers working with the Judiciary by imparting them with requisite knowledge and skills of dealing with the court processes and execution of court documents and orders.

As part of the judicial reforms, the IJA, through the training, assisted to put in place an efficient system of court services and enforcement of court orders as Court Brokers and Process Servers are expected to abide by ethical and moral behavior for restoring public trust and confidence in the Judiciary and administration of justice in Tanzania, which had since been in question.





TRAINING OF SUB-EDITORS, JOURNALISTS AND JUDICIARY INFORMATION OFFICERS

Journalism today is an exacting calling. Gathering, presenting and interpreting news by whatever medium press, radio or television, demand not only high technical skills to match the great strides made in the mechanics of communication, but also the ability to understand and make understandable to others the swiftly changing and complex landscape of administration of justice in Tanzania. Recognizing the role of the media in promoting transparency and accountability in administration of justice, IJA and JoT jointly organized a five-days training programme for sub-editors, journalists and judicial information officers which was held at Magadu Officers Hall in Morogoro from 16th to 20th March, 2020.



The training focused primarily on exploring the role of the media in promoting accountable institutions and values in Tanzania. Participants unanimously agreed that a free press was essential for protecting and promoting independency of the judiciary as well as the rule of law. Participants recommended ways in which



journalists and the Judiciary could play a role in promoting a free press in Tanzania. The training consisted of two group sessions running parallel. A total of fifty one (51) participants attended the training; thirty one (31) were Judiciary Information Officers and twenty (20) Sub-editors and Journalists.



The main trainers in the training were Mr. Attilio Tagalile, Mr. Allan Lawa, Mr. Innocent P. Mungu, Hon. Eva Nkya, Hon. Nyigulila Mwaseba, Hon. Angelo Rumisha, Mr. Patrick Kipangula and Adv. Alloyce Komba. On the part of the training for Judiciary Information Officers, the facilitators and technical trainers were Mr. Gasirigwa Sengiyumwa, Mr. Mwanzo L. Millinga, Ms. Lydia Churi, Mr. Abdulazizi Mnyengema and Mr. Allan Machelala.



The preparation, planning and running of the training was coordinated by staff from JoT Training Section and IJA. Their coordination ensured that the training proceedings were both informative and engaging. The training was sponsored by the World Bank in collaboration with JoT and IJA.



WORKSHOP FOR VALIDATION OF CURRICULUM FOR CONTINUING JUDICIAL EDUCATION FOR JUDICIAL AND NON-JUDICIAL OFFICERS

As part of the Judiciary of Tanzania Citizen Centric Judicial Modernization Service Delivery Project, the IJA through the JoT conducted a two days stakeholders' workshop which was conducted at the Law School of Tanzania on 27th and 28th January 2020.

The objective of preparing the Curriculum was to develop a tool for approaches and standards for trainings to strengthen the capacity of Tanzania Judiciary in offering continuing judicial education to judicial and non-judicial staff of different cadres as well as enabling IJA, as a training institution, to have a guiding tool when preparing and conducting the trainings.

The Stakeholders' Workshop brought together a total of 18 participants comprising of Justices of the Court of Appeal, High Court Judges, Deputy Registrars, Resident Magistrates as well as non-judicial officers consisting of Court Administrators and Directors.

The Stakeholders' Workshop aimed at receiving comments and inputs so as to improve the Curriculum. The participation in the Stakeholders' Workshop is a symbol of the ownership of the Curriculum by judicial officers and non-judicial officers.

The team which prepared the Curriculum consisted of two retired Justices of Appeal: Hon. Harold R. Nsekela who is currently the Commissioner of Ethics Secretariat and Hon. January H. Msoffe, currently a Chairperson of the Law Reform Commission of Tanzania and one sitting Justice of Appeal Hon. Ferdinand L. K. Wambali who was the coordinator and the then Principal of IJA.

After the Stakeholders' Workshop, the team, which prepared the draft Curriculum, incorporated comments before submission of the final document to the Judiciary of Tanzania.



SELF DIRECT E-COURSE ON COMBATING WILDLIFE CRIME IN TANZANIA

In the financial year 2019/20, IJA collaborated with Traffic International to conduct self-directed online course on Combating Wildlife Crime in Tanzania. The overall goal of the course was to strengthen capacity of prosecutors and judicial authorities in the prosecution and sentencing of poaching and wildlife trafficking offenders.

The course started from November 2019 to January 2020 with a total number of 66 participants. It involved four modules namely, Introduction to the Illegal Trade in Wild Animals and Plants; Legal Concepts and Theory; Tanzania's Laws to Combat Poaching and Wildlife Trafficking – Domestic and International and Judiciary and Prosecution.

The candidates were entitled to receiving certificates of completion upon submitting and passing four (4) quizzes being one per module. Below is a sample of certificate of completion received by participants who completed the course



The involvement of IJA in operating electronic course on combating wild life crime in Tanzania contributes to the efforts of the Government of Tanzania to overcome rampant poaching and illegal trade in wild animals and plants which affect Tanzania's social and economic wellbeing. The course further helps to build capacity for judicial officers on proper handling and punishing of convicted wildlife offenders.



VIRTUAL TRAINING TO STRENGTHEN THE JUDICIAL TREATMENT OF WILDLIFE CRIMES IN SOUTHERN TANZANIA

From 17th July to 28th August 2020, IJA in collaboration with TRAFFIC and with financial support from USAID PROTECT conducted a webinar weekly series of virtual training on wildlife crime to legal and judicial professionals for southern Tanzania. The webinar is facilitated by Hon. Retired Judge Robert Makaramba from Tanzania and Linah Clifford, Legal officer from TRAFFIC East Africa.

The trainings ran once per week for seven weeks every Friday from 9:00 to 11:00 am covering topics dealing with wildlife crime, wildlife policy and legislation, investigation and prosecution of wildlife crimes, interagency collaboration and interventions to strengthen wildlife crime prosecutions. Sixty-Seven (67) successful participants received certificate of completion after completing all seven weeks of training from Tanzania's Institute of Judicial Administration, TRAFFIC and USAID.

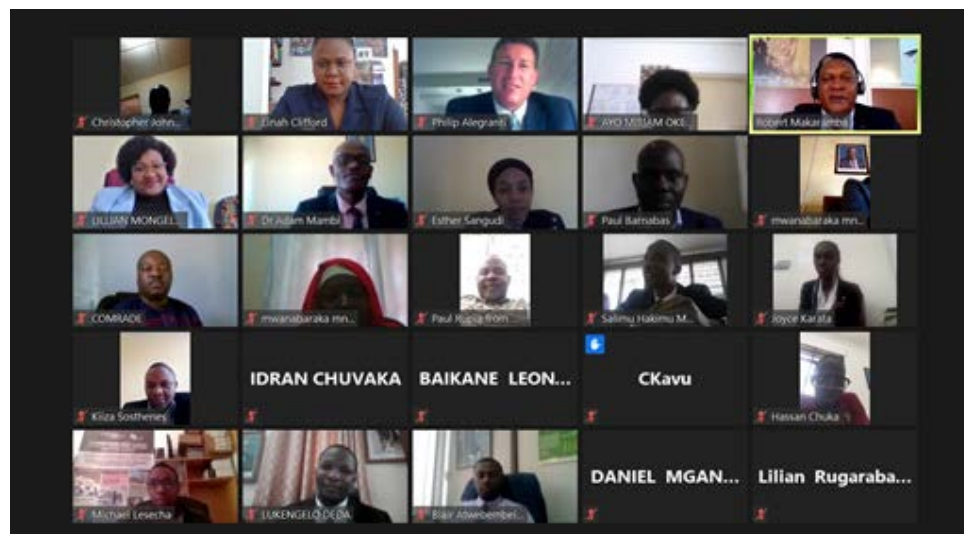
The objective of the training was to strengthen the judicial and prosecutorial sector in the fight against wildlife crime and enhance capacity of judicial officers and law enforcement officers in ensuring effective prosecutions and sentencing of offenders as deterrence to criminals from committing wildlife crimes.

The training brought together stakeholders and partners such as US Fish and Wildlife Services, African Wildlife Foundation, the Environmental Law Centre of the International Union for Conservation of Nature (IUCN ELC), Uganda Wildlife Authority and the Judiciary of Uganda to commence discussions on their roles and contributions towards fighting wildlife crime, the gaps in wildlife enforcement legislation and the weaknesses in investigations and prosecutions. As it went on, the training gained wider audience from other countries such as South Africa and Uganda.

The virtual training was officially opened by Hon. Dunstan Beda Ndunguru, Judge of The High Court of Tanzania, who officiated on behalf of the Judge in Charge of the High Court of Tanzania Mbeya Zone. He appreciated the choice of conducting virtual training and noted that the Judiciary being the guardian of the rights, does not exist and operate in abstract or vacuum and for self-interest but for the public, that is why the training combined all important criminal justice stakeholders dealing with wildlife crimes.



TRAINING ON EFFECTIVE HANDLING OF ELECTION PETITIONS AND RELATED CASES



IJA in collaboration with the Judiciary of Tanzania conducted Training on effective handling of election petitions and related cases to Judges of the High Court, Registrars, Deputy Registers and Resident Magistrates In-charge. The training was conducted in batches as follows: The training for the Judges of High Court was in two batches, the first batch was trained from 17th to 19th August 2020 and the second batch from 20th to 22nd August, 2020. Registrars and Deputy Registrars were trained from 24th to 26th August, 2020 and Resident Magistrates In-charge were trained from 27th to 28th August, 2020.

The Director of Public Prosecutions of Tanzania, Mr. Biswalo Kachele Mganga, as one of the inaugural guests, remarked on the transnational nature of wildlife and forest crimes and the need for collaboration and international co-operation in combating these crimes. He mentioned that Tanzania is taking part in global schemes through national initiatives to ensure these crimes come to an end and that the Government is thankful to all supporters of its national initiatives and specifically in the legal sector, such as USAID and TRAFFIC.

The training was officially opened on 17th August, 2020 by Chief Justice of Tanzania Hon. Prof Ibrahim Hamis Juma. In his opening remarks, he insisted participants to do justice to all candidates who open election cases. Further, he asked Registrars to write judgments in simple language.

The training aim at building the capacity of Judges, Registrars, Deputy Registrars and Resident Magistrates in judgment writing for election petitions and related cases and the best way to conduct electoral proceedings especially in this period in which our country is heading towards the election of the President, Members of Parliament and Councilors.

The Judiciary of Tanzania believes that the training to judicial officers will help to reduce disputes related to election issues especially those that will arise from the coming 28 October 2020 General Election.



On her part, the Director TRAFFIC East Africa Office, Ms Julie Thomson, emphasized global collaboration across a wide range of sectors in tackling wildlife crime and that TRAFFIC is fully committed to supporting those collective efforts.

The event was supported by funding from International Resources Group (IRG), a subsidiary of RTI International under the subject contract award to IRG by the USAID.





ACADEMIC ACTIVITIES

ACADEMIC PROGRAMMES

During the academic year 2019/20, a total of eight hundred and seventy two (872) students were admitted and registered to join and continue with studies for Basic Technician Certificate in Law and Diploma in Law Programmes.

In 2019, the Institute reviewed its curricula so as to respond to increased global demand for competent manpower in the legal sector. In the 2019/20 academic year, the Institute started to implement the use of its reviewed Curricula for NTA 4, 5 and 6 and new Examinations Regulations of 2019.



Classes for the first semester commenced on 15th October 2019 and ended on 31st January, 2020. In the course of study, students were exposed to both theoretical and practical legal and non legal aspects according to the curriculum. Theoretical training was conducted at IJA Lushoto for 15 weeks and practical trainings were done by attaching students to various Primary, District and Magistrate Courts throughout the country. The practical training for Certificate in Law students is undertaken for four (4) weeks whereas Diploma in Law students undergo practical training for six (6) weeks.



The first semester examinations took place from 24th to 31th January 2020. A total of 816 candidates sat for final examinations. The end of final examinations marked the beginning of the students' first semester vacation that ended on 14th March 2020. The second semester commenced on 16th March, 2020. However, on 18th March, 2020 the Government of Tanzania directed closure of all Colleges and Universities due to Corona virus disease (Covid-19) outbreak in the country. The second semester was rescheduled to start on 29th May 2020.

The Institute has always been in place to ensure students are guided on both academic and social matters. As a matter of fact, each student is allocated an academic advisor who is a member of academic staff responsible for directing, advising and counseling students in all matters relating to academic progress. Considering this traditional practice, every student in the first semester was allocated an academic advisor and students were expected to meet their advisors at least once per semester.





ORIENTATION OF NEW STUDENTS



The Orientation program is synchronized by the Orientation Committee which comprises of Deputy Rector - Academic, Research and Consultancy, the Registrar, the Head of Department of Judicial and Legal Studies and the Dean of Students. The orientation lasts for a week (seven days) during which the Committee introduces new students to the life at the Institute such as academic life and community norms to resources and support services. In the academic year 2019/2020, the orientation week was from Saturday 12th to Wednesday 18th October 2019.

The program involved various events and activities including welcoming new students. The first three days involved reception of students at the main gate. On the fourth day, new students registered at the Registrar's office and oriented on issues relating to students' welfare.

During the fifth day of the program, the Registrar, the Dean of Students and the Head of Department of Judicial and Legal Studies oriented new students on various matters of academics, examinations and discipline. On the sixth day, responsible Heads of Units addressed issues relating to accounts, health services, library services and integrity matters.



On the seventh day, students were oriented on issues relating to Bank services from NMB, CRDB and TPB Bank officials. On the same day, officers from responsible Institutions introduced students on issues relating to health insurance, corruption and security. Students also got a chance to visit IJA campus with the Dean of Students and the Public Relations Officer. All along, the orientation went parallel with continuing registration of new students as and when they came in.





GRADUATION CEREMONY

The 19th Graduation Ceremony for academic year 2019/20 was held on 29th November 2019. The guest of honor was the Chief Justice of Tanzania Prof. Ibrahim Juma. The ceremony was attended by Members of the Governing Council, graduands, invited guests, Institute's employees and members of the general public.

In his address to graduates, the Guest of Honor articulated "Your success will no longer be measured by semester exams, seminar presentations or written assignments. Except that, every day the community will measure how much you are committed to the well-being of your family and the society as a whole. Fulfil your responsibility by remembering the Institute's motto which is Education, Rights and Responsibilities". He added, "Your education is for the best service you will provide wherever you are".

He urged graduates to learn something new every day so that they do not waste time and embarrass their profession. They should develop themselves to the highest standards in the important field of law.

A total of 403 students were awarded Certificates, of which 169 were for Ordinary Diploma in Law and 234 were for Basic Certificate in Law.







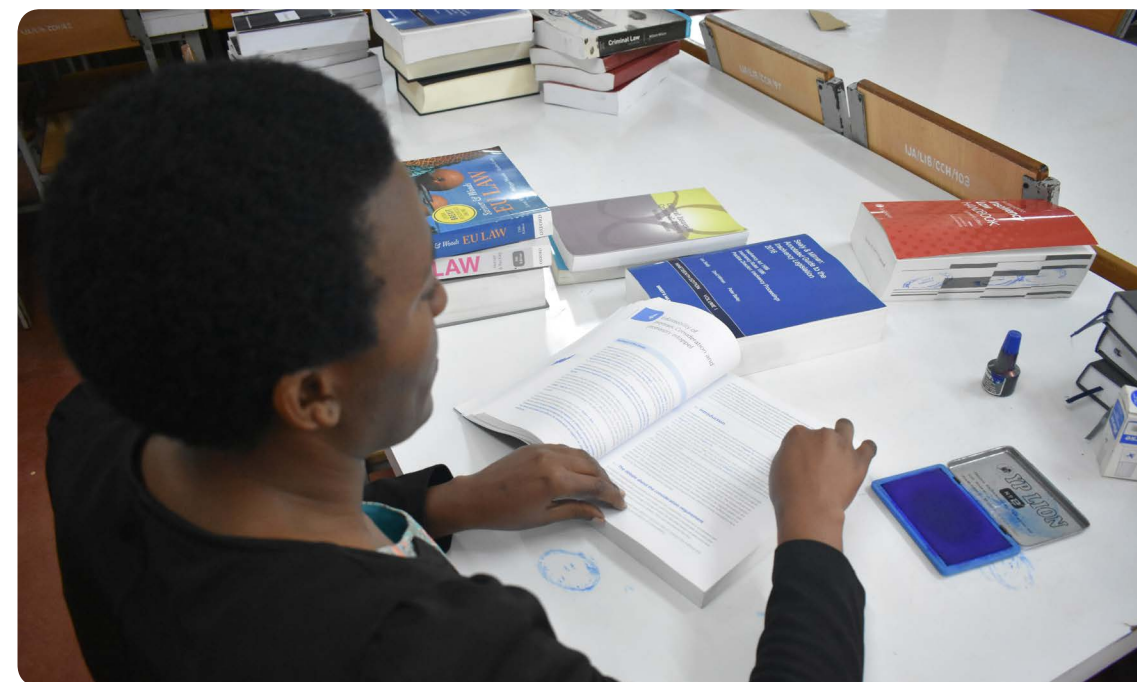
LIBRARY SERVICES



Library is a place to explore the world knowledge, explore today and discover tomorrow far than is expected. Library connects people-to-people, people to place and people to learning. The Institute's Library is the place for individual study and research on various issues.

The Institute's Library collection has been increasing through purchases, gifts and donations. In the academic year 2019/2020, the Institute's Library received books, journals, manuals, articles, law reports and copies of unreported cases from different organizations and individuals. The Institute received 281 publications from International Law Book Facility (ILBF), two (2) Law Reports from East African Court of Justice, two (2) books from Dr. Ubena John from the Faculty of Law at Mzumbe University and publications from the Institute. Also two (2) books on the library profession were received as a gift from a library staff who attended a two weeks training in Chennai, India.

The Institute's Library staff shared experience with Mzumbe Library Staff by having two library staff from Mzumbe University who came to train the IJA library staff in the area of e-Library especially in Institution Repositories and Koha. The key services that were shared in Koha include User Registration, Acquisition, Cataloguing and OPAC, Patron and Circulation and Serials Management. These services sharing and exchanges are results of the energetic Memorandum of Understanding (MoU) between IJA and Mzumbe University in which the Library Unit is a beneficiary.





ACCOMMODATION SERVICES

During the academic year 2019/20, the Institute through a Committee, made inspections and allocation of students in campus and off campus hostels. The Institute has three campus hostels namely, Ngorongoro, Serengeti and Mama Salma Kikwete. The campus hostels have capacity to accommodate 497 students. Due to inability of these hostels to accommodate all students, some students are allocated to off campus private hostels under the supervision of the Institute's Hostels Committee.

The allocation of students in hostels is shown in the tables below.

Table One: Allocation of Students to Campus Hostels

No.	CLASS	MALE	FEMALE	TOTAL
1	NTA 4	55	161	216
2	NTA 5	53	132	185
3	NTA 6	15	78	93
TOTAL		123	371	494

Table Two: Allocation of Students to off Campus Hostels

No.	CLASS	MALE	FEMALE	TOTAL
1	NTA 4	77	47	124
2	NTA 5	97	27	124
3	NTA 6	64	8	72
TOTAL		222	75	297



STAFF ACTIVITIES

THE SECOND MEETING OF IJA THIRD WORKERS' COUNCIL

The Workers Council is an assembly intended for representing workers from various departments within IJA. Its major responsibility is to oversee the Institute's running of its business effectively and efficiently in observance of the rule of law and good governance. The Council may as well advise the Institute's Governing Council and the Management on various matters concerning workers.

The Executive Committee of the third Workers Council convened a special meeting on 7th January 2020 on behalf of the Workers Council for the purpose of discussing and reviewing the proposed Establishments and Personnel Emoluments for financial year 2020/2021. Also the Executive Committee sat on 20th February 2020 on behalf of the Workers Council for the purpose of discussing and establishing the estimated Institute's budget for the financial year 2020/2021

The second meeting of the IJA Workers Council was scheduled to take place on 9th April, 2020. However, the meeting was adjourned due to Covid 19 outbreak in Tanzania and the world at large. The said meeting was rescheduled to take place in July 2020.

TRAINING ON RETIREMENT AND ENTREPRENEURSHIP

IJA trained its staff on retirement preparation and entrepreneurship. The training took place at IJA Training Block and was facilitated in two batches: on 17th to 18th March 2020 and on 19th to 20th March 2020. The training involved sixty two (62) IJA staff. Mr. Mussa H. Kopwe from Geiglitz Training Centre facilitated the training.

The training centered on the following areas: Opportunities and Challenges in Retirement Life, Retirement Plan, Stress Management, Retirement Lifestyle, Financial Planning, Money Management and Time Management. The training helped IJA staff to acquire entrepreneurship skills, financial planning skills and stress management as these skills are crucial on coping up with the new life after retirement.

The training was very interactive and engaging which allowed participants to meaningfully contribute to discussions.



STAFF BONANZA

On 8th December, 2019, IJA organized a Sports Bonanza which involved IJA staff and their families, staff from Tanga High Court, Lushoto District Court, Lushoto Police Force, NMB Lushoto Branch, CRDB Korogwe Branch, Lushoto District Council, Children with special needs from Irente Rainbow and IJA Students.

The Bonanza aimed at stimulating the practice of physical exercise to improve physical and mental health and manage work stress. It also aimed at promoting institutional good neighborliness and cooperation.

The Bonanza took place at IJA sport grounds. It started with morning jogging of about 6 KM from IJA to Lushoto Town back to IJA followed by aerobic exercises. Thereafter, tough competitions were undertaken in various sports and games including football, volleyball, netball, pool table, sprint, tug of war, chicken chase, sack race and drinking and eating contests leaving most of fans exited.

The winners in football, volleyball and netball, which were Lushoto Police Force, IJA and Lushoto District Council respectively, were given trophies. The winners of other sports were given medals, cash and hen as rewards.

While competitions in various sports and games were underway, National Blood Transfusion Service conducted a voluntary blood donation as different participants voluntarily donated blood, tested blood pressure and blood count.

In the evening of the same day, there was a get together party of IJA Staff for celebrating the farewell of 2019 and welcoming the New Year 2020.



STUDENTS ACTIVITIES

STUDENTS' LIFE



Academic activities are the core business of students throughout their college life. Nonetheless, students participate in various extra activities such as sports and games for which the Institute has courts for lawn tennis, basketball and volleyball at its campus.

In the year 2019, students under the guidance of Dean of Students participated in higher learning sports competitions that was coordinated by Sports Association of Tanzania Higher Learning Institutions (SHIMIVUTA) in Mwanza City from 9th to 19th December, 2019.

As part of the extracurricular activities, students also engage in environmental conservation activities. Through their Green Club, they have been participating in environmental conservation schemes such as planting trees in the Institute's surroundings. They have also been participating in various environmental festivals in which regard, on 1st January 2020, members of the Green Club in collaboration with Friends of Usambara participated in World Environment Day which was actuated by the event of planting more than 200 trees.





IJA STUDENTS ORGANIZATION (IJASO) ELECTION

Students at IJA run their affairs through their IJA Students Organisation (IJASO) under their own leadership. The Students Organization leaders election process was conducted for two weeks from 11th to 22nd November, 2019. The election process started by formulating the Electoral Committee and 6 students were elected to the Committee. Five (5) Presidential and Vice - Presidential contestants appeared for interview before the Electoral Committee and the results were announced whereof only three (3) contestants passed for the position of President. The announcement was followed by campaigning for both Presidential and Vice – Presidential positions and eventually the election was conducted

As results of the election, Mr. Samson E Marco, a First Year Diploma in Law student was officially declared the President of IJASO for Academic Year 2019/2020 while Ms. Florence Evord Mlay, a Certificate in Law student was declared the Vice President.

On the other hand, three (3) students contested for the positions of Speaker and Vice Speaker of the Institute Student Representative Council (ISRC). The Electoral Committee nominated three names to contest for the posts. In observance of IJASO Constitution, Mr. Hopeman Revocatus Kuuli, a second Year Diploma in Law student was declared the Speaker of ISRC and Ms. Upendo Leonard Ngonyani, a First Year Diploma in Law student was declared the Vice Speaker.

The IJASO President formed the Cabinet of Ministers. Mr. Baraka Mathias Mwangu, a First Year Diploma in Law student was appointed to be the Prime Minister and was confirmed by ISRC on 20th November, 2019. Thereafter, the President in consultation with the Vice President and the Prime Minister appointed and formed the Cabinet of Ministers for Students' Organization (IJASO) in the academic year 2019/20.







CORPORATE SOCIAL RESPONSIBILITY

IJA has been discharging the responsibility to give back to the community and build good neighborhood as one of the key strategic areas where activities are carried out with the utmost integrity to enable the Institute to create a conducive environment for bringing benefits to it and its neighbours and stakeholders in enhancing development.

i. Participation in health and education activities

During the reporting period IJA has done several corporate social responsibility activities including donation of 10 cement bags to Mbula B Primary School at Lushoto.



IJA provided Community Health Fund (CHF) cards to 100 children with needs through He For She Club of IJA students. The services were given at Lushoto District Hospital through Lushoto District Council during the International Day of the African Child.

ii. Provision of legal aid

In proceeding with corporate social responsibilities IJA, through IJA Legal Practice Centre (IJA LPC), IJA Alumni and in collaboration with Tanganyika Law Society Tanga Chapter, delivered legal assistance to the community in Korogwe and Lushoto Districts from 17th to 18th August, 2019. The assistance was delivered in four centers namely Mombo - Sokoni (in Korogwe District), Lushoto Town, Mlalo and Bumbuli (in Lushoto District). In this activity, there were 58 aid provider members who participated in serving the purpose from the three parts of the collaboration who were distributed to the four centers.

In Lushoto Town center, the services were delivered at the Lushoto District Council Hall whereby 34 community members were given legal assistance. Due to the fact that the turnout of intended beneficiaries was not reasonable in number compared to the population in the surrounding area, the aid was extended to the Market, the Bus Stand and Bodaboda centers. This contributed to reaching a reasonable number of people who benefitted from education on legal aid matters.

In Mlalo, the services were delivered at Mlalo Secondary School Hall, whereby 152 community members were given the aid including the Village Executive Officer and members from Ward Councils. In this center, the Member of Parliament, Hon. Rashid Shangazi supported the activities by providing lunch to the participants.

At Mombo center, the services were delivered at the Market Center in the presence of the District Commissioner, Hon. Kisa Kasongwa. A number of 54 community members received the services in two days.

In Bumbuli center the services were delivered at Bumbuli Primary School by 12 legal assistants. It was unfortunate that in this center there was no any community member who appeared to get legal assistance due to unavoidable circumstances. Due to this, all 12 legal assistants from this center were distributed to Mombo and Mlalo on the second day to assist at these centers.



REGISTRATION OF IJA LEGAL PRACTICE CENTRE

IJA is basically a Law Institute with functions leading to legal activities, major inclination to training notwithstanding. The other statutory functions of the Institute are specified in the Institute's establishing law. They include provision of consultancy services in legal matters to the Government, public and private organizations, individuals and other clients within and outside the country and further to offer legal counseling to clients in a manner, modality and such terms and conditions as may be determined by the Institute's Administration.

To achieve this objective, the Institute has registered the center known as IJA Legal Practice Centre (IJA LPC). IJA LPC was registered on 24th January, 2020 by Registrar of Legal Aid Providers to provide legal aid countrywide. IJA LPC is run by the Institute by utilizing its professional legal experts.

ALUMNI SYMPOSIUM

In November 2019, the IJA Alumni Association, in collaboration with the IJA (hereinafter referred as organizers), hosted a symposium which aimed at providing a chance for legal experts and practitioners to exchange ideas with students at the Institute. The overall goal of the symposium was to facilitate exchange of ideas.

The Organizers invited two main guest speakers: Hon. Judge Joaquine De Mello and learned Advocate Japhet Tesha Mathias who led discussions on two separate matters. The two topics were "IJA on the Protection of Sextortion in Tanzania" which was presented by Hon. Judge Joaquine De Mello and "The Institute of Judicial Administration as a Catalyst towards Promotion of Rights to Legal Education in Tanzania" which was presented by learned Advocate Japhet Tesha Mathias.

A notable number of participants attended the symposium. Experts in attendance contributed on the topics under discussion. Hon. Judge Paul F. Kihwelo (PhD), the Principal of the IJA observed that, the role of the Institute of Judicial Administration has changed in recent years after the qualifications for becoming a Primary Court Magistrates were raised to a degree in law. The Institute has thus shifted its focus towards providing professional development courses and induction programs for judicial officers and court brokers.





On the other side, Hon. Ms. Hanipha Mwingira, Resident Magistrate and President of the IJA - Alumni Association reinforced the importance of IJA in legal education and suggested that it should upgrade its programs and begin offering a Bachelor's degree in law so as to keep up with its role in providing legal education.





CONSULTANCY ACTIVITIES

i. IJA UNICEF Project

IJA has continued to work with UNICEF in various areas of child justice. In the fiscal year 2019/20, IJA has committed and dedicated itself to finalize trainings on Capacity Building to Juvenile Justice Frontline Workers by providing training on proper handling of cases involving children to the remaining High Court Zones as per the Training Plan.

In execution of the training plan in the fiscal year 2019/20, IJA conducted trainings to the remaining six (6) High Court Zones and one (1) Region. The High Court Zones involved in the training were Moshi, Shinyanga, Bukoba, Sumbawanga, Mtwara and Songea. Geita Region was involved in the training as the only remaining Region in Mwanza High Court Zone. Three hundred and thirty six (336) Juvenile Justice Frontline Workers comprising of Resident Magistrates, State Attorneys, Public Prosecutors, Social Welfare Officers and Private Practitioners were trained.

IJA has successfully achieved the execution of the training plan by conducting trainings on juvenile justice to all High Court Zones planned. This is a great achievement not only to the Institute but also to all justice sector stakeholders in the area of child justice. Furthermore, in the same fiscal year, IJA in partnership with UNICEF and in collaboration with JoT prepared a Video Teaching Tool titled "Proper Handling of Children's Cases in a Juvenile Court" as part of the teaching and learning materials in the capacity building trainings to juvenile justice frontline workers.

The video teaching tool is a mixture of virtual reality, animation and graphics comprising of video shots and audio which aim at making viewers appreciate and grasp the presentations.

The video teaching tool (documentary) also serves as a device to assist the participants of the training and those who lack the opportunity to attend trainings to understand the perfect procedures of handling juvenile cases. The tool further provides viewers the value and knowledge of handling cases involving children.







ii. FAO Project on Alternative Dispute Resolution for Land Disputes

IJA won a Consultancy advertised by the Food and Agriculture Organization of the United Nation (FAO) for services of developing a Training Manual and Curriculum (in English and Kiswahili) on Alternative Dispute Resolution (ADR) Methods for Peaceful Resolution of Land related Disputes in Tanzania and delivering related trainings to specific targeted areas. The undertaking is part of a strategic Technical Cooperation Project entitled, *"Support to Strengthen Governance of Tenure through the Implementation of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security in Tanzania"* implemented by the Ministry of Lands, Housing and Human Settlements Development.

The Project is operating in five Districts in Morogoro Region namely, Kilosa, Mvomero, Kilombero, Malinyi and Ulanga. It seeks to raise awareness and strengthen the capacity of relevant institutions to resolve land-related disputes at District and Village levels through alternative dispute resolution methods, particularly mediation.

The implementation approach is built upon close coordination of FAO, the Ministry of Constitutional and Legal Affairs (MoCLA), the Ministry of Lands Housing and Human Settlements Development, (MLHHS), the President's Office Regional Administration and Local Government (PO-RALG), village councils, civil society and private sector while encouraging high levels of participation and collaboration.

The beneficiaries of the project are sectoral government institutions, professionals in the land sector, civil society organizations, academia, local leaders, vulnerable youth, women and men and communities.

The overall goal of the Project is to improve land tenure system in the country, support agricultural production and reduce local conflict over access to natural resources. The main objective of the Project is to support Tanzania in addressing challenges which relate to land tenure, fisheries and forests through implementing a programme that will intervene in specific thematic areas and target land sector professionals as well vulnerable populations.



A Letter of Agreement between IJA and FAO signed on 19th August, 2019 witnessed and initiated the assignment. Various activities were conducted in order to achieve the purpose of the Agreement.

From 2nd September 2020, IJA embarked on developing the English version of the Manual starting with literature review along to the first draft on 29 September 2019.

On 28th October 2019, IJA conducted a Stakeholders' Workshop for validation of the Manual which was held at Morogoro. About 18 participants from various Government Ministries, institutions, agencies and departments, the private sector and the JoT participated in the workshop. The aim of the validation workshop was to receive comments and inputs on the Manual from the various land actors. The Workshop was also intended to create ownership of the Manual by various land actors.

After incorporation of validation inputs into the Manual, the same was translated to Kiswahili to develop the Kiswahili version of the Manual.

On 4th November 2019, a one-day Regional Training on the application of ADR in settling land related disputes was conducted in Morogoro. It involved 40 participants drawn from Morogoro Urban, Ulanga, Malinyi, Kilosa, Mvomero and Kilombero Districts in Morogoro Region. The participants were from legal, land, agriculture, livestock, forestry, and natural resources departments at Regional and District levels of the Government plus members of the Regional Peace Committee.

The main objective of the Regional training was to raise awareness and expose the participants on the nature, sources, causes and the duty and responsibility to manage land disputes. Furthermore, the training was designed to provide experience sharing among the participants on the best ways to resolve land disputes through peaceful means. In addition, the training aimed at imparting knowledge to participants on how best they can use their positions to work closely with Ward Tribunals and Village Land Councils in resolving land disputes through mediation.



Two trainings at the District level aimed at exposing actors at grass root level to different mechanisms and techniques of settling land related disputes through ADR. The first two were conducted in Mvomero and Kilosa Districts. A number of 100 participants from 20 Wards and 26 Villages were trained. Apart from members of the Wards and Villages Tribunals, representatives from Peace Building Committees and pastoralist and farmers communities were involved and they attended the training.

The training in Mvomero was conducted from 5th to 9th November 2019. The Ward Tribunals involved included Hembeti, Wami Dakawa, Sungai, Mtibwa and Mkindo of which the participants from the following Village Land Councils were involved: Hembeti, Dihombo, Wami Dakawa, Luhindo, Kigugu, Lukenge, Mkindo, Kambala and Bungoma.

The training in Kilosa was conducted from 11th to 15th November 2019. The members of Wards Tribunals from the following Wards attended the trainings: Mabwrebwere, Magomeni, Mkwatani, Ulaya, Masanze, Rudewa, Uleling'ombe, Kidodi, Kitete, Madoto, Chanzulu, Msowero, Zombo, Mhenda and Kasanga. As for Village Land Councils, member from the following villages from the above wards participated the training: Kibaoni, Changarawe, Dodoma Isanga, Rudewa, Gongoni, Peapea, Unone, Lumabgo, Kitete, Madudu, Madoto, Idete, Nyali, Madudumizi, Kitunduweta, Madizini, Msolwa and Kivungu.



After trainings in Mvomero and Kilosa, IJA continued with refining of the Manuals and Curriculum in preparation for designing, printing and launching of the same and preparations for training in the remaining Kilombero, Ulanga and Malinyi Districts.





SHORTCOURSES AND SEMINARS

TRAINING ON BASIC COMPUTER APPLICATIONS

ICT has become a lifeline of daily activities. In three years now, IJA has committed itself to offer a four (4) weeks training on Basic Computer Applications that is intended for Form IV and VI leavers and other individuals interested in developing basic computer skills necessary for performing various tasks that need use of computer.

The training aims at helping the participants to identify the basic computer components and their functions and to be able to use Microsoft Office to prepare important documents.

In the financial year 2019/2020, IJA conducted training in two batches in July 2019 and December 2019 with 16 beneficiaries.

EXHIBITIONS IN WHICH IJA PARTICIPATED

i. Law Week 2020

During the financial year 2019/2020, IJA was one of the public institutions which participated in Law Week exhibitions which were coordinated by the Judiciary of Tanzania from 31st January to 5th February, 2020 in Dodoma City.

The Law Week exhibitions were inaugurated by the guest of honor Hon. Job Ndungai, Speaker of Tanzania National Assembly. In his inauguration speech, the guest of honor insisted that judicial officers continue taking their responsibilities of dispensation of justice fairly and ethically.

During the Law Week, the Judiciary of Tanzania launched judicial handbooks for Judges and Magistrates in Tanzania. The judicial handbooks launched include A Bench Book for Judges, A Quick Reference for Magistrates in District Court and Court of Resident Magistrates in Tanzania and A Hand Book for Magistrates in Primary Court.

Through Law Week exhibitions, IJA was visited by many people including Speaker of Tanzania National Assembly who highly appreciated the contribution of the Institute in providing education and training to judiciary and other stakeholders in Tanzania. The exhibitions helped the Institute to publicize itself through displaying different judicial handbooks and brochures and advertize its programmes such as celebration of 20 years anniversary,



certificate and diploma in Law programmes and research and consultancy.

IJA staff who participated in the Law Week were Dr Kelvin Mandopi, Frank Mirindo and Rose Jally on the part of academic staff and Raymond Mtani on the administration part.

ii. Sabasaba International Trade Fair Exhibitions

IJA participated in Sabasaba International Trade Fair Exhibitions which were held in Dar es Salaam from 28th June to 7th July 2019. IJA used those exhibitions successfully to publicize its activities and programmes to the general public. In particular, IJA publicized its Diploma and Certificate in Law programmes, Continuing Judicial and Legal Education such as Induction Courses for Newly appointed Judges, Short Courses, Research and Consultancy Services.



Similarly, IJA was able to showcase a number of continuing programmes offered to other justice sector stakeholders.



FIGHT AGAINST CORONA VIRUS (COVID-19)

In compliance with the Guidelines which were provided by Ministry of Health, Community Development, Gender, Elderly and Children to control Corona Virus Disease (Covid-19), IJA undertook different initiatives to control Covid-19 outbreak since it was declared in Tanzania on 16th March, 2020.

Various measures were undertaken to address the pandemic

- i. Conducting seminars to all employees and students on preventive measure against Covid-19;
- ii. Training to health workers on how to take care of Covid-19 patients;
- iii. Buying personal protective equipment (PPE);
- iv. Buying hand-held thermo scanners;
- v. Provision of masks to workers who work close with groups of people;
- vi. Buying hand sanitizers and hand washing facilities such as tanks and baskets;
- vii. Creating shifts to employees to reduce congestion in office and providing health instructions on how to be safe from Covid-19.
- viii. These measures helped workers and students to be physically and mentally fit to continue with teaching and learning processes in year 2019/2020 effectively and efficiently.





LINKS, COLLABORATIONS AND PARTNERSHIPS

During the financial year 2019/2020, IJA entered into a number of links and collaboration in line with its strategic objective to strengthen links and collaboration with various institutions at national, regional and international level. These includes Crest Business Trainers in the area of capacity building in leadership and management, Centre for Reproductive Rights in the area of capacity building and research and others

Currently, the Institute has more than twenty (20) active Memoranda of Understanding with various institutions across the world which are operating to significantly help the Institute in both capacity building and visibility.





Activity Report Committee



Helena Gabriel
Chairperson



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